

# Russell 'Gus' Balling

4404 Golfers Circle West - Palm Beach Gardens, FL 33410 - (561) 932-8962 - gusballing@outlook.com

**OBJECTIVE** To obtain a position where I may contribute 25+ years of management and horticulture experience.

**SKILLS**

- > Demonstrated ability to utilize strong communication, organizational and interpersonal skills to maintain a respectable working environment.
- > Ability to establish and manage fertility, cultural and IPM programs for warm season turf, landscape. ornamentals and bedding plants (Florida Pesticide License #CM27340)
- > Efficient in administration of daily reports, procurement of materials, interpreting company policies, recruitment and training of bi-lingual employees.
- > Experienced in complete sequence of golf course construction, renovation, also the design and installation of landscape ornamentals & annual color.
- > Supervised installation of irrigation systems, pump stations and hydraulic/electric controllers.
- > Computer skills include Excel, PowerPoint, taskTracker, playbooks and Toro SitePro.

**EMPLOYMENT** Fountains Country Club, FL, Assistant Superintendent (2021-2022)

Assist in the daily management of a private 36 hole golf facility.

Fernlea Flowers LTD, FL, Grower (2014-2021)

Manage all operations of Farm 1 location, including transplant schedules, grow times, cultural practices new technology trials, scouting and subsequent scheduling of pesticide applications, fertigation mixing, beneficial insect programs, timing plant growth regulators -vs- forecast sale dates, shipping documents and maintaining compliance in all state regulations.

Polo Club of Boca Raton, FL, Assistant Superintendent (2013)

Assist in the daily management of Equestrian golf course, pesticide/fertilizer applications.

BallenIsles Country Club, FL, Assistant/Superintendent (2002-2012)

Participated in the management of each of the 3 golf courses (East, North and South). Responsible for employee recruitment, training and evaluation. Performed pesticide/fertilizer calibrations and applications. Scheduled irrigation, as well as repair. Played an integral role in the 2008 Keith Foster \$9 million East course renovation and subsequent grow-in.

Mike Roach Irrigation Inc, FL, Installation Superintendent (2000-2002)

Supervised the installation of new golf course irrigation, pump stations and golf course renovations. Projects include: The Everglades Club, Trump National-Jupiter, Medalist Golf Club, Polo Club Boca Raton, Mayacoo Lakes Country Club and Raptors Bay Golf Club.

Paragon/Weitz Golf International, FL, Survey/Drainage Foreman (1998-2000)

Surveyed clearing limits, established bench marks, center lines, greens details, fairway, bunker features and tee box placement. Constructed USGA greens. Installed golf course drainage and as-built drawings. Projects include: The Bear's Club, Breaker's Ocean Course, Lost Tree Club and Spring Creek Ranch.

The Golf Club of Purchase, NY, Assistant Superintendent (1997-1998)

Supervise staff of 35 for a private 18 hole Jack Nicklaus signature golf course.

The Connecticut Golf Club, CT, Assistant Superintendent (1993-1996)

Richter Park Golf Course, CT, Spray Technician (1992)

**EDUCATION**

- Rutgers University, 1996 Golf Course Management
- New York Botanical Garden, 1994-1996 School of Horticulture
- The University of Connecticut, 1990 Bachelor of Science Chemistry

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## References

### **Fernlea Flowers LTD**

1625 SE Darling Street

Stuart, FL 34997

Bob Reschke (519 )533-2217

Bryan Zerbes (724) 549-2301

### **Mike Hayward**

Hayward Golf & Landscaping, Inc.

913 Ironwood Rd.

North Palm Beach, FL 33408

(561) 596-0777

### **Albert Towns**

BallenIsles Country Club

Palm Beach Gardens, FL 33418

(561)827-4500

### **John Copeland**

Superior Golf Concepts Inc

131 Timber Lane

Jupiter, FL 33458

(561)758-6562

### **Fox Irrigation**

1581 NW 157 Avenue

Pembroke Pines, FL 33028

Gene (561) 954-0323

Steve (561) 248-3664

### **Richard Murray**

Horticultural Consulting, Inc.

12219 Sunset Blvd.

West Palm Beach, FL 33411

(561) 506-6315

### **Brad Smith**

Harrell's Fertilizer

5105 New Tampa Hwy

Lakeland, FL 33815

(863) 698-2494

