

Russell 'Gus' Balling

4404 Golfers Circle West - Palm Beach Gardens, FL 33410 - (561) 932-8962 – gusballing@outlook.com

OBJECTIVE To apply 20+ years management experience to a progressive work environment in south Florida.

SKILLS

- > Demonstrated ability to utilize strong communication, organizational and interpersonal skills to maintain a respectable working environment.
- > Efficient in administration of daily reports, procurement of materials, interpreting company policies, recruitment and training of new employees.
- > Ability to listen and extract important relevant information in establishing team goals and objectives.
- > Experienced in measuring performance-vs-goals, anticipating and adjusting for deviations.
- > Knowledgeable in working with budgets to ensure financial limits are not exceeded.
- > Computer skills: Microsoft Office, Excel, PowerPoint, Word, taskTracker, playbooks, and Evolution.

EMPLOYMENT **Altman Specialty Plants Inc., FL, Technical Services Supervisor (2022)**

Responsible for managing the combination of environmental, chemical, and biological tools utilized to ensure optimum plant growth.

Fountains Country Club, FL, Assistant Superintendent (2021)

Assist in the daily management of a private 36-hole golf facility.

Fernlea Flowers LTD, FL, Grower (2014-2021)

Manage all operations of Farm 1 location, including transplant schedules, grow times, cultural practices new technology trials, scouting and subsequent scheduling of pesticide applications, fertigation mixing, beneficial insect programs, timing plant growth regulators -vs- forecast sale dates, shipping documents and maintaining compliance in all state regulations.

Polo Club of Boca Raton, FL, Assistant Golf Course Superintendent (2013)

Assist in the daily management of Equestrian golf course, pesticide/fertilizer applications.

BallenIsles Country Club, FL, Assistant/Superintendent (2002-2012)

Participated in the management of each of the 3 golf courses (East, North and South).

Responsible for employee recruitment, training, and evaluation. Performed pesticide/fertilizer calibrations, applications, and scheduled irrigation.

Played an integral role in the 2008 Keith Foster \$9 million East course renovation and grow-in.

Mike Roach Irrigation Inc, FL, Installation Superintendent (2000-2002)

Projects include: The Everglades Club, Trump National-Jupiter, Medalist Golf Club, Polo Club Boca Raton, Mayacoo Lakes Country Club and Raptors Bay Golf Club.

Paragon/Weitz Golf International, FL, Survey/Drainage Foreman (1998-2000)

Projects include: The Bear's Club, Breaker's Ocean Course, Lost Tree Club and Spring Creek Ranch.

The Golf Club of Purchase, NY, Assistant Golf Course Superintendent (1997-1998)

Supervise staff of 35 for a private 18-hole Jack Nicklaus signature golf course.

The Connecticut Golf Club, CT, Assistant Golf Course Superintendent (1993-1996)

Richter Park Golf Course, CT, Spray Technician (1992)

EDUCATION

Rutgers University, 1996 Golf Course Management

New York Botanical Garden, 1994-1996 School of Horticulture

The University of Connecticut, 1990 Bachelor of Science Chemistry

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References

Dean Chaloupka (561) 644-4025

Altman Specialty Plants Inc., Florida Div.
2432 D Road
Loxahatchee, FL 33470

Bob Reschke (519) 533-2217

Bryan Zerbes (724) 549-2301

Fernlea Flowers LTD
3806 SW96th Street
Palm City, FL 34990

Richard Murray (561) 506-6315

Horticultural Consulting Inc.
12219 Sunset Blvd.
West Palm Beach, FL 33411

Brad Smith (863) 698-2494

Harrell's Fertilizer
5105 New Tampa Hwy
Lakeland, FL 33815

John Copeland (561) 758-6562

Superior Golf Concepts Inc
131 Timber Lane
Jupiter, FL 33458

Albert Towns (561) 827-4500

BallenIsles Country Club
100 BallenIsles Circle
Palm Beach Gardens, FL 33418

Steve Fox (561) 248-3664

Gene Fox (561) 954-0323

Fox Irrigation
1581 NW 157 Avenue
Pembroke Pines, FL 33028

