

Russell 'Gus' Balling

4404 Golfers Circle West - Palm Beach Gardens, FL 33410 - (561) 932-8962 - gusballing@outlook.com

OBJECTIVE To obtain a superintendent/assistant golf position.

SKILLS

- > Demonstrated ability to utilize strong communication, organizational and interpersonal skills to maintain a respectable working environment.
- > Efficient in administration of daily reports, interpreting company policies, recruitment and training of Bilingual employees and keeping records current with State/Federal regulations.
- > Supervised yearly pesticide/fertility spray programs and schedule PGR applications.
- > Responsible for procurement of chemicals/fertilizers, tracking inventory and use (\$460K annually).
- > Knowledgeable of beneficial predatory insect control measures and biological fungicides.
- > Experienced in grow-time sequence liners, source material, combo planters and finished pots.
- > Computer skills: Excel, PowerPoint, Evolution, taskTracker and Word.
- > Florida Restricted Use Pesticide License #CM27340

EMPLOYMENT Apogee Golf Club, FL, Landscape Manager (2025)

Served as the assistant to the Director of Landscape & Community Development.

Altman Specialty Plants Inc., FL, Technical Services Supervisor (2022-2024)

As a member of the grow team, authored the pesticide programs for all crops of Loxahatchee, FL location (85 acres). Purchased chemicals/fertilizers (\$460k/annual budget), calibrated and supervised all spray applications, performed both tissue/soil for pathogens, insect thresholds and pH/EC values.

Fernlea Flowers LTD, FL, Grower (2014-2021)

Managed all operations of Palm City, FL nursery (25 acres). Including transplant schedules, grow times, cultural practices, new technology trials, scouting and subsequent scheduling of pesticide applications, fertigation mixing, beneficial insect programs, use of plant growth regulators -vs- forecast sale dates, shipping documents and maintaining compliance in all state regulations.

PGA National Resort & Spa, FL, Landscape Superintendent (2014)

Responsible for 38 acres of resort grounds, interior platescapes and the Honda Classic Tournament.

BallenIsles Country Club, FL, Assistant/Superintendent (2002-2012)

Management of each of the 3 golf courses (East, North and South). Pesticide/fertilizer calibrations, applications, scheduled and repaired irrigation. Responsible for the 2008 Keith Foster Design East course renovation and grow-in (\$9 million).

Mike Roach Irrigation Inc, FL, Installation Superintendent (2000-2002)

Projects include: The Everglades Club, Trump National-Jupiter, Medalist Golf Club, Mayacoo Lakes CC

Paragon/Weitz Golf International, FL, Survey/Drainage Foreman (1998-2000)

Projects include: The Bear's Club, Breaker's Ocean Course, Lost Tree Club and Spring Creek Ranch.

The Golf Club of Purchase, NY, Assistant Superintendent (1997-1998)

Supervise staff of 35 for a private 18-hole Jack Nicklaus signature golf course.

The Connecticut Golf Club, CT, Assistant Superintendent (1993-1996)

Richter Park Golf Course, CT, Spray Technician (1992)

EDUCATION Rutgers University, 1996 Golf Course Management

New York Botanical Garden, 1994-1996 School of Horticulture

The University of Connecticut, 1990 Bachelor of Science Chemistry

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References

Troy Daer (561) 719-9690

Apogee Golf Club
2103 SW Bridge Road
Hobe Sound, FL 33455

Dean Chaloupka (561) 644-4025

Altman Specialty Plants Inc., Florida Div.
2432 D Road
Loxahatchee, FL 33470

Bob Reschke (519) 533-2217

Bryan Zerbes (724) 549-2301

Fernlea Flowers LTD
3806 SW96th Street
Palm City, FL 34990

Richard Murray (561) 506-6315

Horticultural Consulting Inc.
12219 Sunset Blvd.
West Palm Beach, FL 33411

Brad Smith (863) 698-2494

Harrell's Fertilizer
5105 New Tampa Hwy
Lakeland, FL 33815

John Copeland (561) 758-6562

Superior Golf Concepts Inc
131 Timber Lane
Jupiter, FL 33458

Albert Towns (561) 827-4500

BallenIsles Country Club
100 BallenIsles Circle
Palm Beach Gardens, FL 33418

