

DARBY M. CROFOOT

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GOLF COURSE SUPERINTENDENT

Private, Resort and Public Golf Clubs; Multi Course Golf Club Properties

15 years' experience as manager providing logistical, and agronomic improvement to golf course properties such as: enhanced turf grass playability and landscape vibrancy, a maximized and proactive workforce, thorough oversight of material application and usage. A vision driven leader and developer of sound processes that engender a culture of excellence and continual improvement. My focus is a safe work environment that makes detail and plant health top priority. My education and extensive experience have provided access to the necessary tools and network to successfully manipulate sports turf grass and manage microenvironments found on a golf course. This acumen in turn eliminates the need to reconstruct greens or golf courses in most cases. I have assisted in preparing annual budgets of up to \$2.5M and capital improvements near the \$5M mark. Projected budgets are based on current and anticipated need using past budgets as a guide. This approach to fiscal development has proven to result in consistent property improvement. My considerate management style maintains open lines of communication assuring that my department, the membership, clubhouse and administrative offices are well informed and educated.

Management Strengths

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| ✓ Turfgrass Conditioning | ✓ Emphasis on Detail |
| ✓ Hands on Regrassing and Project Management | ✓ Excellent Resource Appropriation |
| ✓ Exceptional Personnel Development | ✓ Member Relations and Advisement |
| ✓ Emphasis on Workplace Safety
(Zero Time Loss Accidents) | ✓ Fiscal Projection and Adherence |
| | ✓ Environmental Stewardship |

PROFESSIONAL EXPERIENCE

ASSISTANT GOLF COURSE SUPERINTENDENT- TROON

- Fort Myers FL • Jan 2019 to June 2020

Selected to enhance resource accountability and enhance team development. Perform daily course assessment in order to devise and implement IPM and agronomic processes increasing and, in most cases, eradicating disease, pestilence and weed pressures contaminating "in play" areas on the golf course. Daily tasks include monitoring job detail of landscape and golf club crews while performing tasks and ensure proper golf course set up. Responsibilities also include maintaining a clean and safe work environment, personnel development and ensuring proper calibration of all application equipment.

Achievements:

— **Optimized and streamlined scheduled fertilizer applications through proper calibration and continual follow up which lead to no less than 15% reduction in product purchase and usage.**

- Maintain fertilizer and chemical inventory and application records
- Employ effective and resourceful usage providing uniform and consistent playing surfaces and aesthetic common areas
- Enhanced training and focus on undesirable (exotic) vegetation identification and eradication whether through chemical application or manual removal in natural areas
- Maintain open and amiable communication with membership, addressing concerns as they arise
- Work closely with Director of Grounds proactively communicating and addressing mutual concerns
- Successfully developed and groomed management and technical staff

ASSISTANT GOLF COURSE SUPERINTENDENT – LEGENDS GCC

– Fort Myers, FL • Dec 2015-Oct 2017

Developer-owned semi-private club and community town center, aqua range and Championship Golf as designed by Chip Powell. High volume golf club designed to invite outside events and promote property sales.

Achievements:

- Optimized crew reducing man hours required to perform daily/weekly tasks resulting in an increased number of goals and objectives reached weekly
- Emphasis on SAFETY lead to zero-time loss hours in my tenure
- Created a culture of professionalism which lead to numerous team members from within being promoted and others moving up into management positions
- Identified poor agronomic practices that when addressed ended loss of turf on greens as well as improved greens health overall
- Recognized by then CEO for proven leadership qualities

ASSISTANT GOLF COURSE SUPERINTENDENT – MIROMAR LAKES

- Estero, FL Jan 2011- Dec 2015

Selected to enhance resource accountability; specifically, as pertaining to the chemical/fertilizer department. Perform daily course assessment in order to devise and implement IPM and agronomic processes increasing and, in most cases, eradicating disease, pestilence and weed pressures contaminating “in play” areas on the golf course. Daily tasks include monitoring job detail of beach and golf club crews while performing tasks and managing four IPM team members. Responsibilities also include maintaining a clean and safe work environment, personnel development and proper calibration of all application equipment.

Achievements:

— **Optimized and streamlined scheduled fertilizer applications through proper calibration and continual follow up which lead to no less than 15% reduction in product purchase and usage.**

- Maintain fertilizer and chemical inventory
- Employ effective and resourceful usage providing uniform and consistent playing surfaces and aesthetic common areas
- Create and implement consistent spray program on a bi-weekly basis resulting in more vibrant and healthy landscaped areas and flower beds on golf course and in club areas
- Enhanced training and focus on undesirable (exotic) vegetation identification and eradication whether through chemical application or manual removal in natural areas
- Maintain open and amiable communication with membership, addressing concerns as they arise
- Work closely with Director of Grounds proactively communicating and addressing mutual concerns

PRIOR EXPERIENCE

Assistant Superintendent (Sole assistant over 27 holes of golf) Pelican Preserve

Assistant Superintendent (Sole assistant over 36 holes of golf) Ocean Reef Club

Assistant Golf Course Superintendent - Audubon Country Club

IPM Manager – Colliers Reserve Country Club –

EDUCATION / CERTIFICATION

Edison State College (Currently FSW) – Fort Myers, FL- May 2009

Associates Degree – Golf Course Operations

Fluent in Spanish as a second language

Certified Restricted Use Pesticide Applicator since 1999